



LUTHERAN CHURCH

# NEW SALEM LUTHERAN CHURCH

7491 Island View Dr. NE Turtle River, MN 56601

Pastor Terry Hagensen

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## MARCH 2024

### Monthly Events



9:30 AM Bible Study

March 8 & 11 Food Shelf

9:00am—12:15pm  
12:00pm—3:15pm

March 6 & 20 3:30 pm Book Discussion

March 19 Teams Meet 6:00-6:30 PM Council 6:30 PM



March 24 Palm Sunday

9:30 am service



March 28 6:30 pm Service



March 29

GOOD FRIDAY 6:30 pm Service

March 31

CHRIST IS RISEN

EASTER SUNDAY

7:00 am Sunrise Service

9:30 am Resurrection Service



*Matthew 6:21* For where your treasure is, there your heart will be also.

I find myself feeling very sad when I'm reminded of the things we do, both small and large that bring harm to ourselves, our neighbors, and those far beyond our ability to reach. I interpret what I see as a lack of care for others or the earth. I used to just throw my hands up in the air, believing nothing could be done, so why care at all? But that has changed, I am not willing to give up, but do all I can to bring change and healing right where I am now. I feel a very strong sense of responsibility as your pastor to not let us turn a blind eye to the destruction surrounding us. To remind myself and each of you of the call and command of Jesus to have love and compassion for our neighbors and that God has placed us here to be caretakers of the earth.

I've shared a phrase often spoken at Wartburg Theological Seminary, when I was a student, "Think globally, act locally." Be aware of the lack of concern for people and the planet, and then look for ways to bring change right here at home.

I struggle with my talking, without following with action, it seems we enjoy talking about what needs doing, but don't back our words with action. It is very evident how this lack of action has gotten us into a tough spot.

So, here's the question, what are we doing, as individuals and as a community to care for humanity and the earth on which we live? What are we willing to commit ourselves to change in our lives, for the benefit of those around us and the earth? What sacrifices are we willing to make, for the benefit of the generations who will follow us?

In our book group, we've become aware of our role in creating the trouble where we're sitting. How our actions can and do, negatively affect humanity and the earth. Here is one example: our over-consumption of things, packing our closets and garages with things we've maybe forgotten we even had. My personal experience has been, that nothing feels better than a good purging of what are just things, and donating them. I know it's time for another good purging at our home, for it is just stuff.

*Matthew 6:21* For where your treasure is, there your heart will be also.

What are those treasures, we think we can't live without? In our "acting locally" beginning in our personal lives, we will experience both physical and spiritual change. It means we have to make a commitment or sacrifice to bring change "locally" being examples, people who do more than just talk, doing what we can with what we have, to begin to heal the pain caused by our need to consume more and more.

Peace, Pastor Terry

*New Salem Lutheran Church is a Community of Christians having a mission to serve others through **Hospitality** and **Caregiving** and inviting all people into a life-giving relationship with Jesus through worship and discipleship.*

# March

Meet your 2024 New Salem Council

President: Rick Bogart

Vice Pres: Jon Severson

Secretary: Eric Medberry

Treasurer: Sue Rosselet

Calli Ferdig Graig Gilbertson

Dave Johnson Fred Sanford Bob Wagner

Council meets at 6:30 on the 3rd Tuesday of each month.

Join our Ministry Teams

Worship & Music Youth & Education

Building & Grounds Stewardship & Outreach

Teams meet at 6:00 on the same evening.



WAMM

is restarting on March 3rd.

Children are dismissed after Communion for a snack and Sunday School. Children from pre-school through 6th grade are welcome to participate.



Teachers and helpers are always welcome. Materials are available. Talk to Calli Ferdig or Eric Medberry.

## HOLYWEEK



**Palm Sunday**

**9:30 am Service**

**Maundy Thursday**

**6:30 pm Service**

**Good Friday**

**6:30 pm Service**

**Easter Sunday**

**7:00 am Sunrise Service**

**9:30 am Resurrection Service**

## PLEASE NOTE

In Pastor Terry's absence, the following people will be leading worship for us on Sundays:

March 3rd: Tim Lutz

March 17th: Mark Kuleta

March 10th: Pr. Rebel Hurd

March 24th: Pr. Birgette Simpson

Director for Evangelical Mission

Ardahl & Peoples Church

March 31st: We pray that Pr. Terry will back with us.

**Pr. Mike Naylor** is on call during this time, weekends included, for visits, funerals, and any other needs. **Cell: 218-766-0062**

## Day Camp



is scheduled for August 12-16

Pathways councilors will again be helping.

Stay tuned for ways that YOU can be of help that week!

## Readings for MARCH:

**MARCH 3:** Exodus 20:1-17; Psalm 19; I Corinthians 1:18-25; John 2:13-22

**MARCH 10:** Numbers 21:4-9; Psalm 107:1-3, 17-22; Ephesians 2:1-10; John 3:14-21

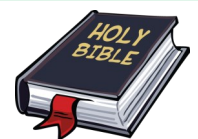
**MARCH 17:** Jeremiah 31:31-34; Psalm 51:1-12; Hebrews 5:5-10; John 12:20-33

**MARCH 24: Palm Sunday** Procession with Palms: Mark 11:1-11; Isaiah 50:4-9a; Psalm 31:9-16; Philippians 2:5-11; Mark 14:1 — 15:47

**MARCH 28: Maundy Thursday** Exodus 12:1-14; Psalm 116:1-2, 12-19; 1 Corinthians 11:23-26; John 13:1-17, 31b-35

**MARCH 29: Good Friday** Isaiah 52:13—53:12; Psalm 22; Hebrews 10:16-25; John 18:1—19:42

**MARCH 31: EASTER** Acts 10:34-43; Psalm 118:1-2, 14-24; 1 Corinthians 15:1-11; Mark 16:1-8





## New Salem Council Minutes Meeting of February 19, 2024

**Present:** Pastor Terry, Rick Bogart, Jon Severson, Eric Medberry, Sue Rosselet, Fred Sanford, Bob Wagner, Dave Johnson, Graig Gilbertson **Absent:** Calli Ferdig

Meeting was called to order at 7:00 pm by Rick. We welcomed new member Graig Gilbertson.

**Congregational Officers:** President: Rick Bogart, Vice President: Jon Severson, Secretary: Eric Medberry, Treasurer: Sue Rosselet **Devotion** - Jon - Next month will be Fred

### **Approval of the February 19th, 2024 Meeting Agenda:**

Fred moved to approve the agenda; Jon seconded the motion. Motion carried.

### **Approval of the January 16th, 2024 Meeting Minutes:**

Bob moved to approve the previous minutes; Jon seconded the motion. Motion carried.

### **Pastor's Update:**

- Leave for surgery - Feb 27th - (hopefully) March 24th
- Supply Pastors: 3/3 - Tim Lutz, 3/10 - Pr. Rebel Hurd, NWMN Synod, 3/17 – Mark Kuleta, 3/24 - Pr. Birgitta Simpson, Peoples Church
- On-call Pastor Mike Naylor @ \$50.00 per hour

### **Treasurer's Report: Sue Rosselet:**

- We finished January in the red, but it was because we paid annually for Amazon Prime and Zoom. We put \$2000 into the Capital Improvement Fund from last year's surplus so our 2024 obligation has been met. ● February is going well through this last Sunday. ● We need to check our payment to the Synod has been made. ● Report was accepted and filed

### **Old Business:**

- **Annual Meeting follow-up** ○ Updated Annual Meeting Minutes - January 21st, 2024 This will be approved at the next congregational meeting. ○ Moving forward with land sale

### **New Business:**

- Council Officer Elections - Nominations from the floor
- President - Rick Bogart ○ Vice President - Jon Severson ○ Treasure - Sue Rosselet ○ Secretary - Eric Medberry
- Dave moved to accept the ballot as presented. Fred seconded the motion. Motion carried.
- Signers for the sale of property to James Adams ○ Two signatures are required ○ Bob moved that the President (Rick Bogart) and Vice President (Jon Severson) represent the church as signers for the sale of the property of James Adams. Fred seconded the motion. Motion carried.
- Property and workers comp insurance update. (Mike Moen reviewing and comparing to a bid from Church Mutual. ○ Brotherhood Mutual has our current policy ■ Pastor Terry presented the numbers from both Brotherhood and Church Mutual ● Church provides replacement costs; better coverage and a slightly lower cost. ■ Dave moved to switch our policy to Church Mutual. Sue seconded the motion. Motion carried. ■ There is additional savings if we pay the premium for the entire year. Bob moved to pay the entire premium at once. Jon seconded the motion. Motion carried.
- Delegates to the NWMN Synod assembly May 17-18 at Concordia College ○ 1 male and 1 female needed to represent our congregation ○ Fred and Patty Sanford will consider going in attendance ○ Pastor Terry will also ask the congregation again
- Propane usage and policy was discussed.
- Signage ○ We have an option to get an electronic message board out by the highway ■ 5X8 in size and moved closer to Island View and mounted six feet off the ground and lit at night ■ Installed at no charge to the church and all expenses covered by an anonymous donor. It is a win-win situation for the church and we will maintain control of the messaging on the sign. ■ Bob moved to accept the installation of new signage by our anonymous donor. Fred seconded the motion. Motion carried.

**Team Reports** ● Education ○ Sunday School activities will resume on 3/3 during Sunday services. ○ We locked in dates for Pathways this summer - August 11-15th ● Worship and Music ○ Did not meet this month ● Stewardship and Outreach ○ Did not meet this month ● Buildings and Grounds ○ Nothing new to report

**Next Meeting:** ● Tuesday, March 19th at 6:30 pm. ○ Teams will meet at 6pm.

**Adjournment/Lord's Prayer:** Jon moved to adjourn, second by Bob, motion passed. ● Meeting adjourned 7:21



## New Salem Annual Meeting Minutes January 28, 2024

**Call to Order:** The annual meeting was called to order at 10:27am by Rick Bogart, Council President.

**Devotions:** Pastor Terry led devotions.

**Approval of the January 28, 2024 Meeting Agenda:** Ardis

Note: these are unapproved minutes.  
Please read them while you remember the meeting and report any discrepancies.  
Minutes will not be approved until the next congregational meeting.

Hofstad moved to approve the agenda. Dave Johnson seconded. Motion carried.

**Approval of Annual Meeting Minutes from January 22, 2023:** Fred Sanford moved to approve last year's minutes. Stu Rosselet seconded. Motion carried.

### Pastor's Report:

- Thanked the congregation for being part of our ministry here and beyond our walls!
- Grateful for the leadership here at New Salem.
- Youth education has been wonderful to watch come together this past year.
- Excited for Day Camp again this summer.
- Appreciate the learning what we don't know and how we have are seeking to learn more about our Indigenous neighbors.
- Working on our land acknowledgement.
- Enjoys working with all of our staff and recognizes their accomplishments.
- Proud of how we show that we are here for our community.
- Linda Hendrikson, Mike and Brenda Finkenbinder, and Shelly Quinlan are taking turns leading worship at Neilson Place
- Great hope for new growth - "It's happening!"
- Announced upcoming surgery for hip replacement and will miss at least four Sundays
- Thank you for six years! This is the place for me to be!!

### Old Business:

Recognition of staff: Traci Schanke, Eric Wickstrom, Cheryl Durant, and Annalise Aakhus were acknowledged and thanked for their service and time over the past year.

### New Business:

#### Presentation and Approval of the Financial Report and the proposed 2024 Budget: Sue Rosselet - Treasurer

- Started with a review of the quarterly reports.
- We were in the black for six months or our year.
- Thanks for everyone's generous giving this last year and wants to acknowledge that we did finish the year in the black.
- Review of our general funds, restricted/designated funds, and our 2023 Mission Partners and other designated giving.
- Highlighted the generosity of our youth!
- Explanation of our general operating budget for 2024
- This is our mission and this is what it will cost.
- Review of the previous year's numbers
- Our giving was up this year ☑ Our giving was 103% of what was budgeted
- expenses were 100% of what was budgeted ☑ We have about a three month reserve
- Explanation of our capital improvement fund ☑ Used for big projects
- Mortgage currently stands at about \$77,000 with an interest rate of 3.875% ☑ We have been paying an extra \$100 per month on our principle
- Currently tracking our online giving through Vanco ☑ Electronic giving was down a bit from last year
- As per our agreement from 2022, we will designate any surplus funds to our Synod and, by extension, to the ELCA. We finished the year with a surplus of \$4,862 and therefore \$486 will be given to the Synod.
- Review of p. 16 - New Salem Assets
- Review of p. 17 - Designated Giving
- Our congregation has been incredibly generous in supporting our mission partners - a total giving of about \$12,000 throughout the year
- Proposed Mission Plan for 2024
- 72% of our budget goes to personnel and our people are wonderful ☑ We continue to attempt to bring Pastor Terry to the level of compensation that he should be at
- 4% raises across the board for our staff ☑ One exception was our custodian who we brought up to a more respectable level with an 8%
- There will be a property insurance increase this year. Final numbers will be known after a review in March
- Bob Wagner moved to approve the 2024 budget and receive the 2023 financial report. Janet Teigen seconded.
- Discussion of insurance bids ensued. Motion carried.

#### Presentation and Approval of the Endowment Fund Report - Glen Lindseth

- Thanks to committee members (Lisa Hofstad, Jodi Knott, Glen Lindseth, Mike Moen, Sue Rosselet)
- Review of p. 18-19 Endowment Fund and Designated Fund
- Explanation and history of the Endowment Fund
- Group meets when there are grants

Minutes of Annual Meeting continued...

- Those interested in serving on the committee should contact Glen or a member of the committee • Bob Wagner moved to approve the reports. Sue Rosselet seconded. Motion carried.

**Approval of all Team Reports (all written and included in the Annual Report):**

- Joy Johnson moved to approve all team reports. B Olson seconded. Motion carried.

**Voting for new Council Members:**

Proposed candidates:

Rick Bogart (3 year term), Graig Gilbertson (3 year term), Eric Medberry (3 year term), (Bob Wagner (2 year term)

- Call for nominations from the floor. No nominations from the floor.
- Glen Lindseth moved to accept the ballot as presented. Joy Johnson seconded. Motion carried.

**Recognition of current and immediate past members:**

- Thanks to those that served this past year

**Voting for New Salem Endowment Fund Candidates:**

Sue Rosselet (3 year term) • Call for nominations from the floor. No nominations from the floor.

- Joy Johnson moved to accept the ballot as presented. Bob Wagner seconded. Motion carried.

**Voting for Northwestern MN Synod Assembly Delegate Candidates:**

Assembly will be May 17 & 18 in Moorhead. No Zoom option this year.

- Call for nominations from the floor. • Bob moved to table the item until Council discussed a nominee. Dave Johnson seconded. Motion carried. Suggestion was made that younger members, who have not attended before, should be encouraged to attend as representatives.

**Additional Items:**

- Sale of New Salem Land South of Island View Dr
- Sue Rosselet moved to sell the land at proposed price. Bruce Teigen seconded.
- o Discussion ensued. Concerns were brought to congregation about environmental stewardship and protecting the land. Discussions were had about the steps already in place that restricted development. Written ballot was cast. Motion carried - 31 yes and 2 no



Please start collecting items for our annual Rummage Sale  
Scheduled for Saturday, April 20

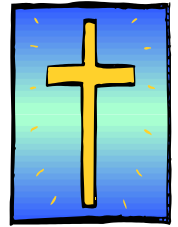
There will also be a Bake Sale.  
See the report from the Service Group on P. 8 for more details



To everyone who contributed birthday cakes, frosting, napkins & candles. We filled 140 bags for our Food Shelf! Thank you for giving your time to do this.



*New Salem's Highlighted  
Mission Partner  
March 2024*



**PEOPLES CHURCH**

*"He will look with favor on the prayer of the homeless.*

*He will not despise their plea." Psalm 102:17*

A Message from Pastor Birgitta Simpson,

Peoples Church is an indigenous and multicultural ministry of the ELCA. We live out our mission by focusing on three important areas: spiritual care, food, and shelter.

We have worship on Sunday afternoons, building a community made up of both our overnight guests and other community members. As an indigenous ministry, we authentically incorporate elements of traditional Native American spirituality alongside Christian spiritual practices.

Our food ministry serves folks who are staying with us overnight, people who are experiencing homelessness and are staying at other shelters, and people who are housed in the community but need help with food costs. We have an as-needed food pantry on site, serve breakfast 7 days a week, and serve hot meals 5 days a week. On an average day, we feed anywhere from 25-40 people.

We are a year-round overnight shelter, offering shelter and a place to call home for anyone in need. On average, we shelter 17 people a night and have a maximum capacity of 25 people.

In the 25 years of this ministry's life we have seen that everyone we meet has inherent dignity as a child of God and our role is to reflect that dignity and to be a sign of God's grace in the world.

**Where We Are**

Bemidji is located within miles of the three largest Indian reservations in Minnesota near the headwaters of the Mississippi river. It is a beautiful place where many people still count on the bounty of nature to supply much of their basic needs. It is said that when the Great Recession began in 2008, Bemidji didn't feel it here as much as in other regions of the country because poverty is a normal condition for many people in the area, Native American and non-Native alike.



Located at:

824 America Ave NW

Sunday Feast 12:00pm

**Worship & Prayer 12:30pm**



***God's Work, Our Treasure—March 2024***

This month New Salem is lifting up the work of a mission partner, the **Peoples Church**, and urges you to consider the various ways you might support this valuable ministry.

You can send your check to New Salem and indicate it is for the **Peoples Church**

And we will forward your gift to them.



**Assembling Birthday Bags (Feb. 25th)**





**New Salem Service Group Meeting**  
**February 12, 2024**  
**6:30 PM**

**Attendees:** Janet Tiegen, Pauline Golden, Mert Schultz, Ruby Kraft, Aris Hofstad, Karyn Lutz, Krista Bogart, Linda Wolden, Karin Snortland, Donna Zelinsky, B Olson

Opening devotions were led by Krista focusing on Valentine's Day. Donna will lead devotions in April. Minutes to the 12/11/2023 meeting were reviewed. Janet moved to approve; second from Donna, motion carried. The treasurer's report and communications were presented and distributed by Karin Snortland.

**Old Business**

**Prayer Shawls:** More help is needed to make shawls. B is currently working on shawls for confirmation students.

**Service Group Leadership:** We continue to look for a funeral lead for months of January-April. Karyn will be the lead from now until April

**New Business**

**Rummage/Bake Sale:** Date of Saturday, April 20 from 8am-2pm with bargain sale starting at 1pm. After discussion the sanctuary doors will close at 12:30 and all customers will be asked to collect and pay for their goods by then. Door signs will be placed alerting customers to this change. All items that fit in a bag will be \$3.00 per bag from 1-2pm. Anything too large for a bag will be charged at \$3.00. Ardis, Krista, and Karyn will be leads on the rummage sale this year. We discussed setting up the church after fellowship on the Sunday before the sale, with boxes in the garage brought in at that time as well. Bake sale will be led by Mert, Ruby, and Pud again this year. Pricing will take place beginning mid-day on Friday before sale. We will request that folks list ingredients on their baked goods and provide recipes if they wish. Rummage volunteer sign-up will go out mid-March.

**Birthday Bags:** Collection continues for bags with distribution in BAFS in late February.

**Bemidji Area Church Musician Concert (BACM) and Luncheon:** New Salem's date is Wednesday, July 31<sup>st</sup>. Further discussion on this event in April. Janet Tiegen is the lead.

The **next Service Group meeting** will be held on Monday, April 8, 2024.

Adjournment at 7:30 pm – motion made by Donna with second from B. The meeting closed with the Lord's Prayer. Reported by Karyn Lutz



We ask that you prayerfully consider volunteering even once for one of these ministries on Sunday morning.



**Volunteers Enhance the Worship Experience for Everyone!**

**Sign-up sheets are on the table in the Narthex or sign-up online by using this QR code.**

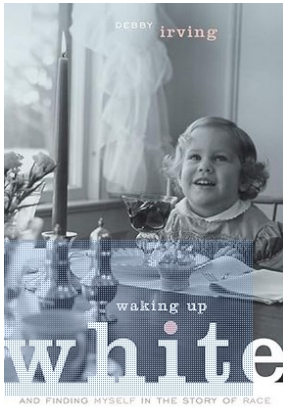
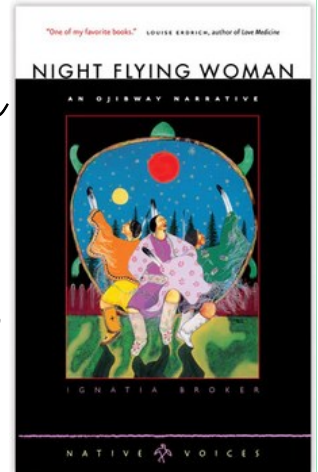






Join our Adult Discussion Group *Every other Wednesday*  
 @ 3:30pm March 6 & 20

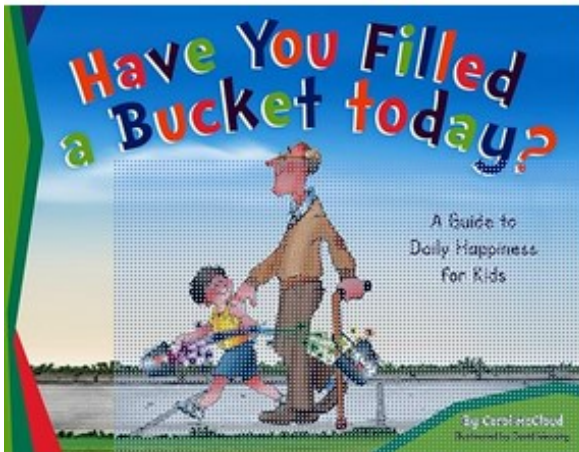
We'll be meeting via Zoom this month.  
 Our book for discussion is *Night Flying Woman: An Ojibway Narrative* by Ignatia Broker.  
 This book is only 131 pages. We'll do Chap. 1-5 on March 6 & Chap. 5-10 on March 20.



Starting in April, we'll be discussing *Waking Up White, and Finding Myself in the Story of Race* by Debby Irving. Start reading!

Remember that you're welcome to join the discussion, even if you can't attend every session.  
 If you need the Zoom link, contact Sue Rosselet.

What are YOU reading? Have you come across a book that left you feeling "I want to discuss this with others!" Please share the title with the discussion group.



This is a delightful, thought-provoking book. Yes, it says that it's for kids, but the message is really for kids of all ages. Sometimes, we just need to be reminded!

"When we choose to be kind, we not only fill the buckets of those around us, but also fill our OWN bucket! Conversely, when we choose to say or do mean things, we are dipping into buckets. All day long, we are either filling up or dipping into each other's buckets by what we say and what we do. When you're a bucket filler, you make the world a better place to be!"



A fun morning in Tucson packing meals with our new church friends from Beautiful Savior Lutheran Church.



Do you know that you can support the mission of New Salem electronically?

Yes, collection plates are still be passed during service!

**You can use your phone to scan this QR code.**

It'll take you to a secure Vanco page where you can quickly and easily make your donation. This can be a regularly scheduled or a one time donation.



Or, if you're at your computer, you can simply click on (or copy & paste) this link: <https://secure.myvanco.com/L-Z88A> (ctrl-click) to get to the same Vanco site.



#### General Fund

Support the general operations of our congregation.

Donate

The General Fund supports the everyday operations of our church. It pays salaries, the mortgage, the utilities, the routine costs of operation as we share the Good Word with our neighbors.



#### Mission Partners

Donation for Mission Partners. Help causes such as hunger, homelessness, and other needs in our community and society.

Donate

Each month, our Stewardship Team designates a Mission Partner to support with our "second mile" giving. These are organizations that help our neighbors within our community or help ELCA efforts like disaster relief.



#### Building Fund

Even a house of God sometimes needs repairs!

Donate

The Building Fund supports the repair and maintenance of our church building, which was completed in January of 2005. Just like our own homes, regular upkeep is essential.



#### New Salem Service Group

Women and men of New Salem united in their efforts to serve the needs of our church and our community.

Donate

This dedicated group sponsors events like an annual rummage sale and an annual craft sale. They also serve at funerals. Funds raised are dispersed back into the community.



to all of you who are currently using Vanco to make donations to the mission of New Salem. Your support is much appreciated.

Life is busy for all of us and giving electronically can help simplify that. Whether you join us in-person or online, YOU are Welcome and part of our New Salem family. Vanco makes it safe and easy to support our mission.